



सीएसआईआर -केन्द्रीय चर्म अनुसंधान संस्थान
CSIR- CENTRAL LEATHER RESEARCH INSTITUTE
 वैज्ञानिक तथा औद्योगिक अनुसंधान परिषद्
Council of Scientific & Industrial Research

अडयार, चेन्नै, तमिळनाडु, भारत Adyar, Chennai-600 020 Tamil Nadu, India

No.4(108)/2018-EI

Date:30/01/2019

Advertisement No.02/2019

Last date of submission of online application: 15/03/2019

Last date of receipt of hard copies of Applications submitted Online:21/03/2019

The CSIR-Central Leather Research Institute, Chennai established in the year 1942 with its headquarters at Chennai and its Regional Centres at Ahmedabad, Jalandhar, Kanpur and Kolkata. CSIR-CLRI is one of the Constituent Laboratories of the Council of Scientific & Industrial Research (CSIR), which is an Autonomous Body under the Department of Scientific & Industrial Research, Ministry of Science & Technology, Government of India. CLRI, today, is a central hub in Indian Leather Sector with direct roles in Education, Research, Training, Testing, Designing, Forecasting, Planning, Social empowerment and leading in Science and Technology relating to leather.

CLRI wishes to induct enthusiastic, talented professionals, with proven professional skills & achievements and zeal for innovation in Research & Development activities for the posts of Scientists.

Post	No of Posts & Reservation	Pay Level & Pay	Total Emoluments*	Upper Age Limit** (as on last date of submission of Application)
Scientist Gr IV (2)	12 posts [8-UR; 4-OBC]	Pay Level 11 Rs 67,700/-	Rs 97,889/-	UR posts - 32 years OBC posts- 35 years

* Approximate emoluments on minimum of scale including HRA applicable to Chennai city.

** Please see age relaxation under Relaxation Column

All posts are tenable at CLRI as mentioned against the area, however based on the need and requirements candidates would be posted in its Regional Centres viz. Ahmedabad, Jalandhar, Kanpur and Kolkata.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Educational Qualifications & Experience	Desirable Qualification/ Experience	Job specification
1.	Scientist S1901 RCED Kanpur 1 Post	UR 32 years	ME/M Tech or equivalent in Environmental Engineering/ Environmental Management after B.E. / B Tech in Civil Engineering.	<ul style="list-style-type: none"> • At least one-year experience in design and execution of industrial waste water treatment plants, management of solid waste. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. 	<ul style="list-style-type: none"> • Visits to industry to ascertain adequacy/ performance of ETPs. • Implementation of CSIR-CLRI technologies for waste management. • To assist senior scientists in execution of waste water treatment plants. • Human resource Development activities in relevant area • Any other duties/responsibilities assigned to him/her.
2.	Scientist S1902 RCED Kanpur 1 Post	UR 32 years	ME/ M Tech or equivalent in Leather Technology.	<ul style="list-style-type: none"> • BE/ B.Tech in Leather Technology. • At least one-year experience in relevant area. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. 	<ul style="list-style-type: none"> • Implementation of CSIR-CLRI technologies. • Adaptive research according to regional needs. • Any other duties/responsibilities assigned to him/her.

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3.	Scientist S1903 RCED Jalandhar 1 Post	OBC 35 years (including age relaxation for OBC)	ME/M Tech or equivalent in Environmental Engineering/ Environmental Management with BE/B Tech in Civil Engineering	<ul style="list-style-type: none"> • At least one-year experience in design and execution of industrial waste water treatment plants, management of solid waste. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. 	<ul style="list-style-type: none"> • Visits to industry to adequacy/ performance of ETPs. • Implementation of CSIR-CLRI technologies for waste. • To assist senior scientists in execution of waste water treatment plants. • Human resource Development activities in relevant area • Any other duties/responsibilities assigned to him/her.
4.	Scientist S1904 RCED Ahmedabad 1 Post	OBC 35 years (including age relaxation for OBC)	ME/M Tech or equivalent in Leather Technology/ Footwear Science & Engineering.	<ul style="list-style-type: none"> • Experience in Training/Testing. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. • Working knowledge in Hindi/Gujarati languages. 	<ul style="list-style-type: none"> • R&D activities of the Centre • HRD activities including handling classes, practical demonstrations, dissemination activities and training programmes related to the Centre • Any other duties/responsibilities assigned to him/her.

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5.	Scientist S1905 OBC RCED Kolkata 1 Post	OBC 35 years (including age relaxation for OBC)	ME/ M Tech or equivalent in Leather Technology.	<ul style="list-style-type: none"> • Experience of working in a tanning /finishing unit in product development/ Process Technology innovation. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. • Working knowledge in Hindi/Bengali languages. 	<ul style="list-style-type: none"> • To provide technology support/solution to the industry and organize demonstration, workshop, seminar and training programmes for diverse groups of people associated with the industry. • To build a team of technical and scientific people and lead the same, if required. • Any other duties/responsibilities assigned to him/her.
6.	Scientist S1906 Leather Process Technology 1 Post	UR 32 years	ME/M. Tech or equivalent in Mechanical Engineering/ Production Engineering/ Industrial Engineering.	<ul style="list-style-type: none"> • Experience in Fabrication/ Maintenance of Leather machineries. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc., will be given due weightage. 	<ul style="list-style-type: none"> • To assist senior scientists in Operation and maintenance of leather processing machineries including beam house, tanning and finishing. • HRD activities including handling classes, practical demonstrations and training programmes related to leather processing machineries.

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7.	Scientist S1907 S&PDC 1 Post	OBC 35 years (including age relaxation for OBC)	ME/ M Tech or equivalent in Biomechanical Engineering OR PhD submitted in Physiotherapy /Biomechanics /Kinesiology	<ul style="list-style-type: none"> • Certificate in Sports Biomechanics and Kinesiology. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc., will be given due weightage. 	<p>To assist the Senior Scientists in the following:</p> <ul style="list-style-type: none"> • Carry out Data collection and assist in the analysis of data captured using the GAIT Analysis system in the GAIT Laboratory • To evaluate people with foot problems and suggest remedial mechanisms including corrective footwear with Hands-On knowledge of making Therapeutic Footwear using Biomechanical principles like Rocker Bottom footwear, footwear for off-loading and for better Pressure distribution • Dissemination Activities • R&D activities of the Shoe & Product Design Centre • HRD activities of the Shoe & Product Design Centre

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8.	Scientist S1908 S&PDC 1 Post	UR 32 years	ME/ M Tech or equivalent in Footwear Science & Engineering.	<ul style="list-style-type: none"> Specialized Experience in Shoe Design/ Engineering and Manufacturing. Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc., will be given due weightage. 	<p>To assist the Senior Scientists in the following:</p> <ul style="list-style-type: none"> Design Development, Range Building, Design Engineering, Pattern Engineering through use of 2D and 3D CAD systems, Sole and Sole Mould Design, Handling of Automated Cutting Systems like Die-Less Cutter and also teaching of Pattern Making for Shoe Styles. and Design Consultancy activities CAD Pattern Engineering Services Dissemination Activities R&D activities of the Shoe & Product Design Centre HRD activities of the Shoe & Product Design Centre

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9.	Scientist S1909 Inorganic & Physical Chemistry 1 Post	UR 32 years	PhD submitted in Physical/ Inorganic Chemistry OR ME/ M Tech or equivalent in Leather Technology	<ul style="list-style-type: none"> • Hands on experience of synthesis and characterization of chemicals for industrial applications • Candidate having experience in Leather chemicals development and chemical options for sustainability. • Candidates involved in Product Development/ Process Development/ Technology innovation/ Applied technology/ Translation research etc. will be given due weightage. 	<ul style="list-style-type: none"> • To carry out R&D in leather chemicals development. • To take part in technology dissemination. • Any other duties/responsibilities assigned to him/her.
10	Scientist S1910 S&PDC 1 Post (Readvertise-ment)	UR 32 years	M.Des or equivalent in Industrial Design/ Product Design/ Lifestyle Accessory Design	<ul style="list-style-type: none"> • Expertise in Perception, Creativity and New product innovation for lifestyle accessories • Knowledge in Product styling with an essence in Form and Aesthetics • Thorough knowledge in Ergonomics and 	To assist Senior Scientists in the following: <ul style="list-style-type: none"> • R&D activities in innovating and Designing leather lifestyle products. • Range building of products for Clients with the latest trends and forecasting.

Sl. No	Post/ Post Code Area/ No. of posts	Reservati on/ Upper Age Limit	Essential Educational Qualifications & Experience	Desirable Qualification/ Experience	Job specification
				<p>Humanizing Technology</p> <ul style="list-style-type: none"> Well versed with latest Computer Aided Design software's and knowledge in Product Prototyping Candidate having experience in Product Development/ Technology innovation/ Applied technology will be preferred. 	<ul style="list-style-type: none"> Creating a pool of design database on crafts and leather lifestyle accessories Research work in the area of humanizing work and work environment in leather product sector HRD activities including handling classes, practical demonstration, conducting Training programmes and dissemination of various outreach programmes. Any other duties/responsibilities assigned to him/her
11	<p>Scientist S1911 & S1912</p> <p>Leather Process Technology</p> <p>2 Posts</p> <p>(Readvertise-ment)</p>	<p>UR</p> <p>32 years</p>	<p>M.Tech or equivalent in Leather Technology.</p>	<ul style="list-style-type: none"> Ph.D. in Leather Technology Candidate having experience in Product Development/ Technology innovation/ Applied technology will be preferred. 	<ul style="list-style-type: none"> To carry out R&D in leather science and technology To take part in technology dissemination Any other duties/responsibilities assigned to him/her

UR: Unreserved;OBC: Other Backward Class	
General information and conditions:-	
I. Benefits under Council service:	
a.	These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR. Council employees are also eligible for accommodation of their entitled type as per CSIR Residence Allotment Rules depending on availability in which case HRA will not be admissible.
b.	In addition to the emoluments indicated against each category of posts, benefits such as New Pension Scheme, reimbursements of Medical Expenses, Leave Travel Concession and House Building Advance are available as per CSIR rules.
c.	CSIR provides excellent opportunities to deserving candidates for career advancement under CSIR Scientists Recruitment & Assessment Promotion Rules, 2001 for Scientists.
II. Other conditions:	
a.	The applicant must be a citizen of India.
b.	All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for various posts as on the last date of receipt of applications. No enquiry asking for advice as to eligibility will be entertained.
c.	The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Interview. The candidate should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents. Completion of Course / Degree / PhD degree will be reckoned from the date of issue of provisional certificate/notification of result. The duly constituted Screening Committee will adopt its own criteria for short-listing the candidates. CSIR-CLRI WILL ADOPT SHORT LISTING CRITERIA TO RESTRICT THE NUMBER OF CANDIDATES TO BE CALLED FOR INTERVIEW TO A REASONABLE NUMBER BY ANY OR MORE OF THE FOLLOWING METHODS: i) On the basis of higher educational qualifications than the minimum prescribed in the advertisement. ii) On the basis of higher experience in the relevant field than the minimum prescribed in the advertisement iii) By holding a written test. iv) Any other methodology as deemed fit by Screening Committee.
d.	The application should be accompanied by self-attested copies of the relevant educational qualification, experience. The prescribed qualifications should have been obtained through recognized Universities / Institutions etc. Incomplete applications/applications received or not accompanied with the required certificates / documents are liable to be rejected.
e.	In respect of equivalent clause in Essential Qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority

	(with number and date) under which it has been so treated otherwise the Application is liable to be rejected.
f.	The period of experience rendered by a candidate on part time basis, daily wages, visiting/guest faculty will not be counted while calculating the valid experience for short listing the candidates for interview.
g.	If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted Officer or notary is to be submitted.
h.	The date for determining the upper age limit, qualifications and /or experience shall be the last date of receipt of hard copies of the applications.
i.	The period of experience in a discipline/area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that Post.
j.	Persons with disabilities (PWD) fulfilling the eligibility conditions prescribed under GOI instructions are encouraged to apply.
k.	In case a candidate is staying abroad, his /her candidature may be considered in absentia by Selection Committee on his/her written request.
l.	Only outstation candidates called and found eligible for Interview will be paid to and fro single second class rail fare from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to CLRI on production of Rail Tickets/Bus Tickets or any other proof of journey.
m.	Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
n.	The decision of the Director, CSIR-CLRI in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of examination/interview will be final and binding on the candidates.
o.	Canvassing in any form and/or bringing any influence political or otherwise will be treated as a disqualification for the post.
p.	Scientists are liable to be posted in any of the CSIR Labs/Regional Centres across the country.
q.	NO INTERIM ENQUIRY OR CORRESPONDENCE WILL BE ENTERTAINED
III. Relaxations:	
a.	The upper age limit is relaxable upto 03 years for OBC as per Government orders in force <u>only in those cases where the posts are reserved for OBC</u> , on production of relevant certificate in the prescribed format signed by the specified authority at the time of interview.
b.	Upper age limit is also relaxable upto five years for the regular employees working in CSIR Laboratories / Institutes, Government Departments, Autonomous Bodies and Public Sector Undertakings for posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of post.
c.	As per GOI provisions, for Widows, Divorced Women and Women Judicially separated from Husbands, and who are not remarried, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Tribes) except where recruitment is made

	<p>through open competitive examination. The persons claiming age relaxation under this sub-para would be required to produce following documentary evidence:</p> <ol style="list-style-type: none"> 1. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since has to be submitted. 2. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decreed of the appropriate Court to prove the fact of divorce or the judicial separation, as the case may be, with an Affidavit in respect of divorced Women that she has not remarried since has to be submitted.
d.	<p>Age relaxation to Persons with Disabilities (PWD): Age relaxation of 10 years is allowed (total 13 years for OBCs in respect of the posts reserved for them) to persons with disability for appointment to advertised posts. The persons claiming age relaxation under this sub-para would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government.</p>
e.	<p>Relaxation in age, over and above the stipulated limit, educational qualification and/or experience may be considered in case of exceptionally meritorious candidate(s) or if sufficient number of candidates possessing the requisite qualification and/or experience is not available to fill up the posts.</p>
f.	<p>Relaxations in the upper age limit are applicable to all the categories as per Government of India instructions including Ex-Servicemen subject to the fulfilment of conditions prescribed for availing the same.</p>
g.	<p>Relaxation of five years will also be permissible to those who had ordinarily been domiciled in the Kashmir division of the state of Jammu and Kashmir during the period from 1-1-1980 to 31-12-1989 subject to production of relevant certificate from concerned authority.</p>
<p>IV. How to apply:</p>	
a.	<p>Eligible candidates are required to apply ONLINE through our website http://www.clri.org.</p>
b.	<p>If the candidate does not have a valid email id, he/she should create a new valid email id before applying online.</p>
c.	<p>Online Application will be available on our website http://www.clri.org till 15.03.2019 (Till 5:30 PM).</p>
d.	<p>Candidates are required to pay Application Fee of Rs 100/- through SB Collect by ONLINE/SBI Branch. The candidates belonging to SC/ST/PWD/Women/CSIR Employees are exempted from payment of application fee.</p>
e.	<p>In case of Universities/Institute awarding CGPA/SGPA/OGPA grades etc., candidates are requested to convert the same into percentage based on the formula as per their University/Institute.</p>
f.	<p>Detailed online application procedure will be displayed in CSIR-CLRI website http://www.clri.org</p>
g.	<p>Computer generated application (Print-out) duly signed and accompanied by attested copies of the certificates, mark sheets, testimonials in support of age, education qualifications, experience, re-prints of publications, OBC non-creamy layer certificate, if applicable along with SB Collect Payment Receipt (if applicable) should be sent in an envelope super-scribed "Application for the post of ____ (Post Code) ____" by post to the address:- Section Officer E.I, CSIR- Central Leather Research Institute, Sardar Patel Road, Adyar,</p>

	Chennai-600 020, Tamil Nadu, India to reach on or before 21.03.2019. Candidates applying for more than one post must submit separate application form for each post indicating the Code Number of the post. The hard copy(s) of each application must be accompanied by separate SB Collect Payment receipt(s) and other enclosures.
h.	Application once submitted will not be allowed to be withdrawn and fees once paid will not be refunded on any count nor can it be held in reserve for any other recruitment or selection process.
i.	Applications from employees of Government Departments will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Also, vigilance clearance should also be recorded. However, advance copy of the application may be submitted before the closing date. Applications routed through proper channel should reach CLRI at the earliest.
j	Candidates should specifically note that the applications received after the closing date for any reason whatsoever (such as envelopes wrongly addressed, delivered elsewhere, postal delay etc.) will not be entertained by CLRI.
k	Incomplete applications (i.e. without photograph, unsigned and application fee, applicable testimonials etc.) will not be entertained and will be summarily rejected.
V. Following documents must be attached along with application form sent by post:	
a.	Copy of SB Collect Payment Receipt, where applicable.
b.	Colour photograph pasted on the form and signed across in full.
c.	Self Attested photocopy of Date of Birth Certificate.
d.	Self Attested photocopies of educational qualification(s) certificate(s).
e.	Self Attested photocopy of caste/community certificate, if applicable
f.	Self Attested photocopies of experience certificate(s), if any.
	ADMINISTRATIVE OFFICER