



STEEL AUTHORITY OF INDIA LIMITED
ALLOY STEELS PLANT
DURGAPUR- 713208

No: ASP-PL-Rectt-2(23)/14

Date: 22-11-2018

Engagement of Doctors in Plant Medical Unit, ASP on Contractual Basis

Alloy Steels Plant (ASP), Durgapur, a pioneer in production of Alloy and Special Steels, intends to engage doctors in the post of Medical Officers on contractual basis for its Plant Medical Unit (PMU). The organization invites applications from interested and qualified doctors for its PMU with the following specification:

1.	No of Posts	Medical Officers : Two (2)
2.	Upper Age Limit	69 years as on 01.01.2019
3.	Minimum Qualification	MBBS from recognized university/institute with minimum 5 years of experience.
4.	Duration of Engagement	Engagement would be on contractual basis for upto three (3) years from the date of joining. The same may be extended for a period upto one (1) year, subject to mutually agreeable terms and conditions. However, the maximum period for engagement under the same contract would not be more than four years or upto 70 years of age whichever is earlier. There will be no bar on subsequent reengagement, subject to the upper age limit of 70 years.
5.	Working Hours/ Leave	Minimum 8 hours a day for six days in a week or 48 hours a week. One day off per week. If need arises, one might have to attend shift duties/emergencies as well. Medical Officers shall be allowed 10 days leave per year , subject to prior approval.
6.	Honorarium	Rs 60,000 per month. However, if engagement is less than 8 hours per day/48 hours a week, the rate may be pro-rated accordingly.
7.	Accommodation	Will be provided company accommodation (2BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges like electricity, water etc will be as applicable to any executive for that category of qtrs. No HRA will be admissible in contractual engagements.
8.	Medical Facility	For self and spouse only at DSP Hospital without any referrals. In case of ex-employee of SAIL, the medical benefits applicable/available will continue.
9.	Other Benefits	Will be eligible to get post-paid sim under CUG and mobile phone expenses with a monthly ceiling of Rs 350/- per month.
9.	Selection Procedure	i) Selection of the candidates for contractual engagement as Medical Officers will be done through a Walk-in-interview. ii) Interested and eligible candidates having the requisite qualification can walk-in for selection interview on 04.12.2018 at Ispat Bhawan, ASP. iii) The ex-employees of SAIL and other PSUs/Govt. who have been separated by opting voluntary retirement/voluntary separation shall not be considered. iv) Engagement as Medical Officers will start immediately after the selection of the candidate is completed and orders are issued for engagement as Medical Officers.

		v) Candidates responding to the advertisement for “Engagement of Contractual Doctors in PMU, ASP will have to submit an undertaking (Annexure-A) to the above effect.
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GENERAL CONDITIONS:

1. Candidate must be an Indian National possessing requisite qualification from an MCI recognized institute recognized by State Govt. /Central Govt.
2. Eligible & interested candidates may appear in the Walk-in-interview on the date, time & venue as mentioned in the schedule below, with all relevant documents (original + 1 set self-attested photocopies):
 - a) Filled in application format with 4 additional recent passport size colour photographs.
 - b) Pass Certificate & mark-sheets for educational qualification.
 - c) Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organisation should be given).
 - d) Proof of Date of Birth (Class X pass certificate of recognized Board/ Council; or Birth Certificate issued by Registrar of Birth & Death).
 - e) Valid Registration Certificate issued by any State Medical Council.
 - f) Photo Identity proof (Any one : EPIC, PAN, Aadhar Card or Driving License).
3. All certificates and documents in support of eligibility will be verified only during Walk-in-interview and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the Walk-in-interview.
4. Candidates may also send scanned copy of the duly filled in application form (Annexure-B) to anjana.asp.sail@gmail.com through email or to Anjana Yadav, Asst Mgr (P&A), Room no 233, Ispat bhawan, ASP latest by **30.11.2018**. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Alloy Steels Plant in any manner whatsoever.
5. ASP reserves the sole authority to consider the cases as per its rules and decision of ASP in this regard shall be firm & binding.
6. ASP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of test/interview **OR** admit less than the no of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by ASP for this purpose shall be final and binding.
7. Candidature of an applicant is liable to be rejected at any stage of selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
8. The contractual engagement can be terminated by giving one month’s notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately.
9. Court of jurisdiction for any dispute will be at Durgapur.

SCHEDULE FOR INTERVIEW

City	Date	Time for Walk-in-interview	Venue & Contact Person
Durgapur	04.12.2018	11:00 AM	<p><u>Venue:</u> Alloy Steels Plant, Ispat Bhawan, Room no 233 (1st Floor) , Surya Sen Sarani, Durgapur -713208 (WB)</p> <p><u>Contact Persons:</u> Anjana Yadav, Asst Mgr (P&A) (Mobile:9434798765)</p>

Annexure – B

APPLICATION FORMAT FOR ENGAGEMENT OF DOCTORS ON CONTRACTUAL BASIS
(WALK IN INTERVIEW)

Paste your recent Passport size colour photograph

1. Post applied for :
2. Name in full (CAPITAL LETTERS) :
3. Father's Name :
4. Date of Birth :
5. Present Address :
State : Pincode :
6. Permanent Address :
State : Pincode :
7. Mobile no : Landline no (with STD code)
8. Email id :
9. Marital Status : 10. Gender :
11. Religion : 12. Nationality :
13. Educational Qualification (MBBS onward) :

Qualification	Name of the Board/ Council/ University	Year of Passing	Major subjects	Percentage	Class/Division

14. Other Work Experience (if any) :

Organization	Joining Date	Date of separation	Designation (at the time of separation)	Discipline

15. Superannuation details :

Organization	Joining Date	Date of separation	Designation (at the time of separation)	Discipline

16. a) Valid Registration Certificate of State Medical Council (Please tick) : Yes No
b) Registration no:

Declaration:

I agree to all the terms and conditions given in the aforesaid advertisement and all the information given by me in this application form and its enclosures are correct and true. In case of any declaration and documents attached herewith are found to be false and if I am unable to produce / submit relevant documents my candidature may be cancelled at any stage of the selection process. In the event that the wrong statement/information/documents are declared afterwards, then my contractual engagement is liable to be terminated without notice.

Date :

(Signature of applicant)

NB : Applicants are required to bring all relevant documents (original + 1 set self-attested) in support of information given at (4), (13), (14), (15) & (16) at the time of Walk-in-interview.

Annexure – A

Letter of Undertaking

**To
DGM I/c (P&A)
Alloy Steels Plant**

Dear Sir,

In response to the advertisement no :dated.....
I, Shri/Smt/Ms, daughter/son of Shri/Smt
....., resident of
....., do hereby submit my application for
engagement as Medical Officers on contractual basis in Plant Medical Unit (PMU), Alloy Steels Plant (ASP).

1. I do hereby undertake that :-
 - a) I am willing to take up the engagement at PMU, ASP for which the selection has been made on the basis of my performance in the interview. The duration of the engagement is upto three (3) years which may be extended for a period upto one (1) year, subject to mutually agreeable terms and conditions.
 - b) I agree to accept the payment of Honorarium at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Medical Officer.
 - c) My selection for the engagement of Medical Officer on contractual basis does not entitle me to any claim for employment in ASP in any post, whatsoever.
2. In respect of all matters for which no specific provision has been made herein, the decision of ASP Authority in respect of the concerned matter will be finding and binding.
3. Any violation of rules and discipline or any activity causing disruption to the working or bringing disrepute to the plant shall be punishable or shall result in termination of my contract.
4. ASP reserves the sole authority to accept OR reject my application for contractual engagement in PMU, ASP and the decision of ASP in this regard is final and binding.

I have read and understood the above terms & conditions governing the contractual engagement at PMU, ASP and agree to abide by them.

Yours faithfully,

(Signature)

Date:

(Name:)

Place :