

STEEL AUTHORITY OF INDIA LIMITED
DURGAPUR STEEL PLANT
DURGAPUR-713203

Adv.No.DSP/PERS-NW/RECTT/CD/2018/633

Date :16.11.2018

ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP

Durgapur Steel Plant (DSP) having a 600 bedded multi-specialty hospital & PMU/OHS, intends to engage doctors in identified disciplines in the post of GDMO & Specialists on contractual basis. DSP invites qualified doctors in medical disciplines for walk-in-interview w.r.t engagement on contract basis at DSP.

1.	Posts:	<p>a) GDMO : \longrightarrow 13 b) Specialist : \longrightarrow 20 as per following disciplines –</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: center;">Discipline</th> <th style="text-align: center;">No.</th> </tr> </thead> <tbody> <tr><td>MEDICINE</td><td style="text-align: center;">3</td></tr> <tr><td>OHS</td><td style="text-align: center;">2</td></tr> <tr><td>ANAESTHESIA</td><td style="text-align: center;">2</td></tr> <tr><td>ORTHOPAEDICS</td><td style="text-align: center;">1</td></tr> <tr><td>GYN. & OBS</td><td style="text-align: center;">2</td></tr> <tr><td>CHEST</td><td style="text-align: center;">1</td></tr> <tr><td>BLOOD BANK</td><td style="text-align: center;">1</td></tr> <tr><td>PATHOLOGY</td><td style="text-align: center;">2</td></tr> <tr><td>RADIOLOGY</td><td style="text-align: center;">2</td></tr> <tr><td>PAEDIATRICS</td><td style="text-align: center;">1</td></tr> <tr><td>PSYCHIATRY</td><td style="text-align: center;">1</td></tr> <tr><td>SURGERY</td><td style="text-align: center;">1</td></tr> <tr><td>DERMATOLOGY</td><td style="text-align: center;">1</td></tr> </tbody> </table>	Discipline	No.	MEDICINE	3	OHS	2	ANAESTHESIA	2	ORTHOPAEDICS	1	GYN. & OBS	2	CHEST	1	BLOOD BANK	1	PATHOLOGY	2	RADIOLOGY	2	PAEDIATRICS	1	PSYCHIATRY	1	SURGERY	1	DERMATOLOGY	1
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2.	Who can apply	<p>a) Doctors retired from DSP b) Doctors retired from other units of SAIL c) Doctors retired from other PSE/Govt. offices d) Other Candidates</p> <p>The ex-employee of SAIL and other PSUs/ Govt. who have been separated by opting voluntary retirement/ separation shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.</p>																												
3.	Age Limit	The upper age limit for contractual engagement under this Scheme is 70 years. However, the doctors to be engaged should be fit to perform his/her duty.																												

4.	Tenure of engagement:
(i)	The tenure of contractual engagement of Doctors would be for a period upto 3 years from the date of joining, which can be further extended for a period upto one year. However, the maximum period for engagement under the same contract would not be more than four years. There will be no bar on reengagement. However, the tenure of engagement shall be subject to the upper age limit as specified above.
(ii)	The performance of the Doctor so engaged will be reviewed on annual basis by the HoM and the tenure can be curtailed or extended, subject to satisfactory performance, with the approval of Chief Executive Officer.
(iii)	Each term will be a fresh contract and at the end of each term, contract will be deemed to have expired. If consent is given for extension, the same shall be deemed as fresh contract without any continuity.

5.	Essential Qualification, Work Experience & Remuneration :	
(i)	The essential qualification, work experience and corresponding remuneration rates of the Doctors to be engaged under the scheme shall be as under:	
	Essential Qualification and minimum Work Experience	Rate of Monthly consolidated Remuneration
	MBBS with minimum 5 years' experience	Rs.60,000/- per month
	MBBS with PG Diploma in a speciality with minimum 3 years' experience	Rs.75,000/- per month
	MBBS with PG Degree in a speciality with minimum 2 years' experience	Rs.90,000/- per month
(ii)	The above monthly rates shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. Further, if engagement is for less than 8 hours per day/ 48 hours a week, the rates may be pro-rated accordingly. The monthly rate should not exceed the maximum prescribed limit of the respective category.	
(iii)	The essential qualification and minimum work experience shall be taken into account as on the date of advertisement.	
(iv)	The ex-employee of SAIL and other PSUs/ Govt. who have been separated by opting voluntary retirement/ separation shall not be considered for engagement under this scheme. The ex-employee doctors will have to provide self-certificate in this regard.	

6.	Job Description :	
	GDMO	To work in various departments of M&HS as and when required
	Specialists	To work in respective department of speciality

7.	Other benefits:	
(i)	The doctors engaged under the scheme can be provided company accommodation (2 BHK or equivalent category) on payment basis, if desired, subject to availability. The rent and other charges for electricity, water etc. will be as applicable to the executives for that category of quarter. No HRA will be admissible in contractual engagements under this scheme.	
(ii)	The doctors engaged under the Scheme shall also be eligible to get post-paid SIM under CUG and mobile phone expenses (including monthly call charges, monthly rental and applicable taxes) with the monthly ceiling given as under :	
	Qualification	Monthly ceiling towards Mobile Phone expenses
	MBBS	Rs.350/ per month
	MBBS with PG Diploma in a speciality	Rs.500/ per month
	MBBS with PG Degree in a speciality	
(iii)	In case of ex-employee of SAIL, the medical benefits applicable/ available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.	
(iv)	The doctors engaged under this Scheme will be eligible to get 10 days leave in a year subject to prior approval.	

8.	Termination of Contract:	
	The contractual engagement under the Scheme can be terminated by giving one months' notice by either parties. However, in case of poor performance, the contract can be terminated immediately.	

9.	Selection Process:	
(i)	Selection of the candidates for contractual engagement as GDMO / Specialists will be done through walk-in interview.	
(ii)	Engagement as GDMO/ Specialists will start immediately after the selection of the candidate is completed and orders are issued for engagement as GDMO/ Specialists.	
(iii)	Candidates responding to the advertisement for "ENGAGEMENT OF DOCTORS IN MEDICAL DISCIPLINES ON CONTRACT BASIS AT DSP" will have to submit an undertaking (Annexure-A) in this regard.	

GENERAL CONDITION:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by State Govt./Central Govt.
2. Eligible & interested candidate may appear in the walk-in-interview on the date, time & venue as mentioned in the SCHEDULE below, with all relevant documents(original + 1 set self-attested photocopies):
 - a. Filled in application format (**Annexure-B**) with 4 additional passport size recent colour photographs.
 - b. Pass certificate & mark-sheets for educational qualification.
 - c. Experience Certificate showing relevant post qualification experience from the employer. (In case of retired employees, service certificate issued by the parent organization should be given).
 - d. Proof of date of birth (Class X pass certificate of recognized board/council OR Birth Certificate issued by Registrar of Birth & Death).
 - e. Valid Registration Certificate issued by any State Medical Council.
 - f. Photo Identity Proof (EPIC,PAN, Aadhar Card, Driving License)
 - g. Undertaking for pt. 5 (iv) above w.r.t. voluntary retirement / separation.
3. All certificates & documents in support of eligibility will be verified only during walk-in-interview and any candidate who fails to produce the same will not be allowed to appear at the interview. Therefore candidates are requested to ensure their eligibility before appearing in the walk-in-interview.
4. The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right of regular appointment in Durgapur Steel Plant in any manner whatsoever.
5. DSP reserves the sole authority to consider the cases as per its rules and decision of DSP in this regard shall be firm & binding.
6. DSP reserves the right to reject any application **OR** cancel the candidature **OR** the whole process of interview **OR** engage less than the no. of doctors indicated above, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the Interview Board constituted by DSP for this purpose shall be final and binding.
7. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
8. Court of jurisdiction for any dispute will be at Durgapur.

SCHEDULE FOR INTERVIEW:

City	Date	Time for Walk-in-Interview	Venue & Contact person
Durgapur	10.12.2018 (Monday)	10:00 AM to 5:00 PM	Office of Director (M&HS), DSP Main Hospital Durgapur- 713205, Paschim Bardhaman. Contact Person : (i) Dr. Kalyan Chakraborty, Sr. Dy. Director (M&HS) (ii) Mr. D C Das, Dy Manager (P&A-M&HS) Phone No. 0343-27465288 Mob: 9434791380