



**TRIPURA PUBLIC SERVICE COMMISSION  
AGARTALA**

**Advt.  
No.09/2022**

Online applications are invited from bonafide citizens of India for selection of candidates for recruitment to 20(twenty) permanent vacancies of **Principal, Group-A(Gazatted), Government (General) Degree Colleges** under the Education(Higher) Department, Government of Tripura in the scale of Revised Pay of Rs.1,44,200/--Rs. 2,18,200/-(Academic level 14 as per UGC recommended 7<sup>th</sup> CPC pay Matrix (Revised) as mentioned below :

**Vacancies:**

Name of Post	Category-wise vacancy			Total
	SC	ST	UR	
Principal	04	06	10	20 (including 01 PH)*

**EDUCATIONAL & OTHER QUALIFICATIONS:**

**(I) ESSENTIAL QUALIFICATIONS:**

**A. Eligibility :**

- Ph. D degree.
- Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of higher education.
- A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- A minimum of 110 Research Score as per Appendix II, Table 2 of the UGC Regulations, 2018

**B. Tenure**

- A College Principal shall be appointed for a period of five years, extendable for another term of five years on the basis of performance assessment by a Committee appointed by the University, constituted as per these regulations.
- After the completion of his/her term as Principal, the incumbent shall join back his/her parent organization in the substantive grade.

Or

As amended by the UGC from time to time.

**Age:-** Maximum 50 years as on 20-05-2022. Relaxable by 5(five) years in case of SC/ST/PH candidates and Government servants. However, the SC/ST/Govt. Servant will not get the further relaxation of 5(five) years over and above relaxation of 5(five) years which they are already entitled to get as SC/ST candidates.

**The last date of submission of online application is 20.05.2022 (up to 5.30 PM). The application (s) received after the closing date will not be entertained.**

\*As per clause-7.3 to 7.5 of the Office Memorandum issued by the SW & SE Department vide F. No. 85(133)- SW (133)- SW/DC/2017 (Vol. III)/ 934, dated 09.01.2019 & as per decision of the Administrative Department [i.e. Education (Higher) Department] 01(one) PH candidates (to be selected) will be suitably placed at any point against Roster Register.

### **Selection Process:**

- A) Total marks allotted for Selection process: 100 marks (85 % weightage from API score as per Appendix II, Table 2 of the UGC Regulations,2018 & 15 marks for interview).
- B) The Selection Process will comprise of 02(two) successive stages viz- i) Short listing of candidates (for Interview/Personality test) at ratio 1:3 ratio (three candidates against one vacancy) on the basis of API score as per Appendix II, Table 2 of the UGC Regulations,2018 (ii) Interview/Personality test. It is also mentioned here that candidate(s) scoring marks equal to that of the last qualified candidate shall also be called for interview.
- C) The final selection will be made in order of merit on the basis of the **85 %** marks obtained by a candidate as per Appendix II, Table 2 of the UGC Regulations,2018 and by adding the marks obtained in the Interview process (out of 15). If a candidate remains absent in the interview process, his/her candidature will not be considered for final merit list.
- D) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age. The same procedure is to be followed for preparing waiting List, if there be any.

### **Other Important information:-**

#### **1. Online Application Portal:**

- (a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.
- (b) Online Application Portal will be available on Commission's website from **17/04/2022** to **20/05/2022 (5.30 PM)**. Before applying for the post, an applicant shall register his/her bio- data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. [tpsc.tripura.gov.in](http://tpsc.tripura.gov.in). Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number and email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.
- (c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.
- (d) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications, Permanent Resident Certificate/Citizenship Certificate, Scheduled Castes/Scheduled Tribes, Experience Certificates, API score (**as per Annexure A**) and others, if mentioned in the application in the receipt section of the TPSC.Submission of such documents will be allowed up to 10(ten) days of closing date of receipt of Online application i.e. within **31.05.2022** along with printed copy of Online Application falling which candidature will be treated as cancelled. The Commission will not entertain any application thereafter.

(b) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. (a) Group-A Posts:- Rs.400/- (Rupees Four Hundred) only for General Candidates and Rs. 350/- (Rupees three Hundred and Fifty) only for ST/SC/ BPL card holders/Physically Handicapped Candidates. Recruitment fee so deposited, is non-refundable.

(b) SC/ST Candidates of other States are not recognized by the Govt. of Tripura.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. **SC/ST Candidates of other States** (not recognized by the Govt. of Tripura) should apply for unreserved vacancy as general candidate along with recruitment fee prescribed for general candidates.

5. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has '**No-objection**' if you are considered for recruitment to the post for which you have applied for.

6. Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

7. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Examination Premises /Interview Premises. Any Phone/ Electronic Gadget found in possession of any candidate in the Examination Premises /Interview Premises shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Examination(s)/Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

9. Entry in the Examination hall/ Interview Premises with Jacket, Coat, Pull over & this type of garments will not be allowed .

10. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

31/05/22  
(N.Adhikari)  
Secretary,

**Tripura Public Service Commission**

## UGC Regulations, 2018 (Exhaust)

[भाग III-खण्ड 4]

भारत का राजपत्र : असाधारण

105

Table 2

## Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.